



COLORADO SOCIETY OF ASSOCIATION EXECUTIVES

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June 27, 2005

Ms. Nancy Noonan, MA
Artful Solutions
4206 Greenbriar Blvd
Boulder, CO 80305

Dear Nancy:

The feedback forms from the participants at the CSAE Annual Conference were brilliant, and I would like to add a personal note of thanks for giving so much and being so easy to work with all along.

Putting together a conference for a large group of association executives is never easy, but your creative and enthusiastic involvement from the start made my job so much easier and the results so wonderful.

From ideas on the theme to preparing a special article for our newsletter, you made promotion a snap. I can't thank you enough.

You made them think. You made them laugh. And you made me look great! You're an association executive's dream speaker to work with and hope to have another opportunity to work with you in the very near future.

Sincerely,

A handwritten signature in dark ink, appearing to read 'Joan Tezak', written in a cursive style.

Joan Tezak, CAE, CMP
Executive Director